Dear

I am writing with regard to how International Rescue, will be able to provide [Client] with a [Job Title] that fit your companies requirements.

As I am sure you are aware, finding, assessing and securing high-quality individuals has grown even more complex due to market shifts, demand for talent, along with the huge shortage of [Teachers/Healthcare Workers/IT], which has resulted in many companies having to offer more competitive salaries and benefits packages.

As a consequence of this market shift, which has resulted in a dearth of high-quality candidates, seeking employment, International Rescue , has also had to change the way we offer our recruitment services, to a model which has been specifically designed to enable our company to supply top talent promptly.

To help quickly source a suitable candidate for the above vacancy, we would like the opportunity to provide you with top talent with a Recruitment Retainer business model, where I will personally dedicate my effort and resources to come up with a shortlist of anything from three to five quality candidates to present to you before interviews commence.

With our Recruitment Retainer Programme, [Client] will be required to pay a fee in two instalments. Five per cent of the candidate’s salary, to start the search assignment. And the balance of ten per cent, at the successful hire of a candidate.

The benefits of [Client] accepting our proposal of utilising our Recruitment Retainer Programme are as follows:

* **Premium Job Listings** - Every job role will be of high priority allowing us to spend more on premium job listings, to attract top talent.
* **Prioritised Job Searches** – We will use our extensive database, network and resources to prioritise job searches for your role.
* **Detailed/Specific Job Specifications** - Working exclusively gives International Rescue more time to be specific and add further details about the company and its culture with candidates.
* **Build Long-Term Relationships** – As we will be dedicating our time and effort to filling your requirements, this will enable us to build a strong relationship and hopefully, have the opportunity to work together on other projects.
* **Cash Flow Management** - The hospital can be better prepared for the future as it is easier to keep track of how much and when money is coming out of the business.

We would very much like the opportunity to work in close partnership with [Client], by sourcing the best talent across functional disciplines, and to be a trusted partner to your hospital.

With this in mind, I have attached a perfect candidate, that I believe will be a suitable match for the above vacancy, and will reach out to you in a couple of days to see if you would be interested in seeing [candidates name] for an interview.

Kind regards

Hi [name]

My recruitment agency specialises in supplying healthcare workers. I came across your details which I feel would be a perfect match for a project manager vacancy, paying £75,000 in a hospital near to where you live. If, you are currently seeking alternative employment, then please feel free to email me at xxxxxx, and I will send you the full details of this vacancy.